



## Women in Education

2022 - 2023 Executive Summary

### Overview

For the 2022 - 2023 school year, Liz Free, Erin Robinson and Nancy Lhoest-Squicciarini welcomed three new committee members: Pauline O'Brien, Nieves Segovia Bonet and Proserpina Dhlamini-Fisher.

We celebrate the remarkable diversity that thrives within our special interest group where our unique backgrounds, experiences, and perspectives come together to support the ECIS community.

Our shared folder houses our meetings highlights, planning documents and other resources.

### Our Goals

- Keeping and promoting gender equity at the heart of our enterprise
- Leading inclusively and ethically
- Building communities that cultivate alliances, allyship and collaboration amidst diverse perspectives
- Committing deeply for measurable impact
- Advocating for sustainable and systemic change that increases access and elevates Women in Education (and allies)
- Making visible the challenges through innovative co-creation for transformation

## Events

For the 2022 - 2023 school year, the “Women in Education” special interest group organised and facilitated six events: two on-site and four virtual.

### **Summary of Events:**

#### **Women Emerging, The Expedition Podcast - 12 October 2023 (Virtual)**

24 women from across the world, of all ages, with wildly different life stories are setting off on a virtual Expedition over 24 weeks to find an approach to leadership that resonates with women. Participants took away insights into crisis leadership and reflection on how women in leadership support their communities. The discussion was facilitated by Nancy Lhoest-Squicciarini.

- [Sliddeck](#)

#### **ECIS Teachers Conference “Being a Champion at your School” - 4 November 2023 (On-site)**

“Champions” advocate for greater inclusion and diversity. Within our international school community, intentional efforts are needed to make an impact for greater representation of diverse groups to achieve success in leadership positions ... today and for future generations. This workshop explored tips for being a “Champion” within a school setting to create programmes that elevate all voices.

The discussion was facilitated by Liz Free, Nancy Lhoest-Squicciarini, Gift Nisanart Dharmageisirattana and Pauline O’Brien

- [Video Highlights](#)
- [Sliddeck](#)

#### **Advice to My Younger Self - 10 January 2023 (Virtual)**

What would you tell your younger self if you had the chance? Be kinder to yourself? Follow your passion? Embrace your mistakes? Take a moment to reflect and perhaps these thoughts could be a springboard for inspiration! The “Advice to My Younger Self” session provided an opportunity for our guests to share their experiences, insights, and advice in three areas: School Culture, Conflict Management and Professional Advancement.

The discussion was facilitated by Nancy Lhoest Squicciarini and guests were Estelle Baroung Hughes and Kam Chohan.

- [YouTube Zoom Recording](#)
- [Slidedeck](#)

### **International Women’s Day #Embrace Equity - 7 March 2023 (Virtual)**

Forging gender equity isn’t limited to women solely fighting the good fight. Allies are incredibly important for the social, economic, cultural, and political advancement of women. This session celebrated the contribution of women, as we do every year, and we heard from educators across the world as to how they have lived allyship. This session allowed participants to share their learning as we positively stride into #IWD23. The discussion was facilitated by Liz Free.

- [Slidedeck](#)

### **Transitioning to New Roles - 20 March 2023 (Virtual)**

As a woman in leadership, transitioning into a leadership role in a new school is complex. There are many factors to consider from the moment that you receive the offer through your first few months in the new position. In this session, the panel from our “Women in Education” special interest group provided experience and wisdom on contract negotiations; setting up a successful transition in the months leading up to your move; tips on setting up life in a new place with a family; and how to hit your stride in your new school.

The discussion was facilitated by Dr. Erin Robinson and the panel consisted of Liz Free, Pauline O’Brien, Nieves Segovia Bonet and Proserpina Dhlamini Fisher.

- [YouTube Zoom Recording](#)

### **ECIS Leadership Conference: Women in Education Breakfast - 29 April 2023 (On-Site)**

The breakfast event was an opportunity to come together and advocate for sustainable and systemic change that increases access and elevates women in education. The breakfast aimed to raise awareness about the importance of diversity and inclusion in education and to inspire attendees to take action to support women in education.

- [Video Highlights](#)
- ["Table Talk" Questions](#)

**Women in Education Community Conversation: Importance of Creating Gender Equality in the Workplace - 4 May 2023 (Virtual)**

This session brought together inspiring female and male international school educators to share their perspectives, examine the impact and value that female educators can have, and the importance of creating gender equality in the workplace.

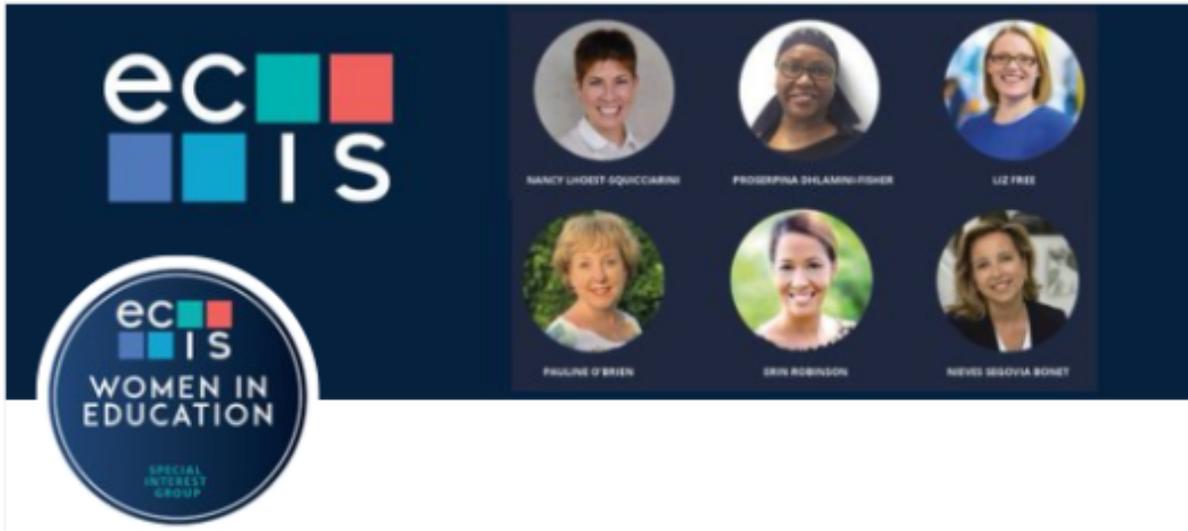
The discussion was facilitated by Margaret Park and the panel consisted of Ryan Persaud, John Mikton, Prosperpina Dhlamini Fisher and Pauline O'Brien.

- [YouTube Zoom Recording](#)

Promotion of Upcoming Events

- [Video](#)

**Social Media**



In March 2021, a ["Women in Education"](#) Twitter account was created. Within the 2022 - 2023 school year, the account gained over 700 followers.

## Future Planning for 2023 - 2024

On the “Women in Education” special interest group’s [webpage](#), a request for suggestion has been posted accompanied by a [form](#) and a QR code. These comments will support the SIG’s planning for the upcoming school year.

### WIE COMMUNITY

#### YOUR SUGGESTIONS

How can the “Women in Education” Special Interest Group serve you best for the 2023 – 2024 school year? Please complete the following survey so your feedback can be used for our future planning.



### TWITTER: #ECISWIE

