



# MIDDLE LEADER TRAINING

## What makes an excellent middle leader?

Middle leaders are the engine room of any school; they work with teachers to ensure great learning happens. This session explores the knowledge, skills and behaviours middle leaders need to develop in order to secure real impact.

## Developing your leadership style

Great leadership looks like lots of different things. The most effective leaders can adapt their leadership style to match the person, situation or issue they are dealing with. This session focuses on helping leaders to develop their leadership style to get the best out of themselves and others.

## Leading change at the middle level

Change is a constant in education and middle leaders are pivotal in making sure that change has impact on teaching and learning. This session explores key theory about change management and how middle leaders can translate theory into practice.

## Creating the conditions for success

We know that leaders make the weather in a school. The culture and climate in a school are important in terms of creating the conditions for success. This session explores what leaders can do to create a culture and climate of excellence within their area of responsibility.

## Leading people-how to have difficult conversations.

Whether you are an experienced middle leader or new to middle leadership, having difficult conversations is something that can keep you awake at night. This session explores what makes difficult conversations so hard and provides practical strategies and approaches for success.

## Building capacity through coaching and mentoring

We know that coaching and mentoring are important in terms of building capacity and sustainable improvement. In this session, middle leaders will explore why coaching and mentoring matter and develop the knowledge, skills and behaviours to be effective coach mentor.

## Effective time management and delegation

If you ask any middle leader what their biggest challenge is, they will tell you that there is never enough time. This session provides practical strategies and approaches to help middle leaders to manage their time and delegate effectively.

## Leading the curriculum-intent, implementation and impact

The curriculum is the vehicle for learning in schools and an effective curriculum can make a huge difference to learner experience and outcomes. This session provides a clear walk through all aspects of curriculum design for middle leaders, focusing on the three pillars of intent, implantation and impact.

## An introduction to instructional coaching

Research indicates that instructional coaching can have a significant impact on the quality of teaching and learning in schools. This session explores what instructional coaching is, why it matters and how middle leaders can use it to optimise teaching.

## Leading teaching-what does great teaching look like?

Great teaching looks like lots of different things but what does the latest research tell us about what works best? This session draws on the latest research about great teaching and supports middle leaders to think about how they can put it into practice in their area of responsibility.

## The science of learning

Through cognitive science, we know more than we ever knew before about how children learn. We know that they are capable of far more than we traditionally thought possible. This session explores how middle leaders can translate what we know about how children learn into best practice in the classroom.

## Making data work-using data to drive improvement

In schools, we collect lots of data but it is only useful if we do something with it. Middle leaders need to know how to use data to drive improvement at a subject, group and student level. This session explores why data matters and supports middle leaders to use it with intelligence and integrity.

## School evaluation-how well are we doing?

School evaluation is integral to school improvement because schools need to know where they are and what they need to do to get better. This session explores what effective and accurate evaluation looks like.

**BESPOKE TRAINING AVAILABLE TO ALIGN WITH THE PRIORITIES OF YOUR SCHOOL.**

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